

Offering benefits beyond the norm

We take our responsibility for providing a productive and positive work environment very seriously. As a result, we provide a competitive benefit plan that includes health, vision and dental coverage; 401k options; employee assistance programs for unique hardship situations; flexible work schedule options; tuition assistance for educational programs related to the employee's role; and many other options that help nurture happy, healthy and successful employees.

Extended employee benefits include:



Adoption assistance
and *in vitro* fertilization coverage



8 Hours per year
of paid volunteer time



Discount program
for employees



Commuter benefits
for public transit users



PTO donation
to help colleagues in tough times



IMPACT program
(see below)

Making a lifesaving IMPACT for employees with cancer

Through innovative technologies and scientific expertise, Thermo Fisher empowers our customers to help improve patient diagnostics worldwide. And we believe our employees should have access to the same leading-edge science they help deliver every day. One employee, in particular, has experienced the profound difference it can make.

Larry, a Thermo Fisher business excellence specialist, received a stage IV lung cancer diagnosis and was told the devastating news that he had only a year to live. Through our Individualized Medical Pathways for Advanced Care and Treatment (IMPACT) program, Larry received a second opinion with in-depth testing that revealed a life-changing revelation: He had been misdiagnosed. Had Larry pursued treatment based on the initial finding, he most likely would not be here today to share his remarkable story.

The IMPACT team, led by licensed and board-certified genetic counselors, offers unprecedented high-touch support, linking participants like Larry to fully customized services that may include second opinions, advanced research insights, clinical trial matching and access to cutting-edge tests not typically covered by most companies' health insurance plans.

The program exemplifies how scientific innovations are empowering individual solutions that save lives.



*"I know firsthand that what we do at
Thermo Fisher Scientific saves lives."*
– Larry, business excellence specialist