

Prioritizing environmental, health and safety

As a responsible corporate citizen, Thermo Fisher is committed to protecting the environment as well as the health and safety of our colleagues, customers and the communities where we operate. Additionally, our commitment to environmental, health and safety (EHS) helps us achieve our business goals by enabling productivity and quality improvements, reducing costs associated with lost-time injuries or environmental issues, and creating a strong culture of employee involvement. Examples of the excellent progress we've made are shown below.

From trash to treasure

Much of our extensive R&D and production work must be conducted in sterile environments requiring the use of disposable gloves and garments. To reduce the impact of these operations, we recycle gloves and single-use apparel so they can be turned into the raw materials used to create eco-friendly consumer products and durable goods.



Environmental facts



2% reduction in greenhouse gas emission (data normalized by annual revenue)



15,612 cubic meters of water saved



9,000 tons of waste recycled

Keeping our employees safe

Our employees are what make our company great. That is why we take our commitment to their safety seriously. Over the last four years, our EHS teams have reduced our lost-time injury rate (LTIR) — a standard industry metric that measures the number of injuries resulting in lost productive time per 1 million man-hours worked — by 46 percent, to 0.48 in 2015.

34 SITES WITH 1M+ HOURS WORKED WITHOUT INJURY





“The employees in Carlsbad have really embraced the idea that everyone should return home from work safely. The VPP certification is testimony to how we have created a culture where everyone within the organization takes responsibility for safety”

– Merete Miles, Global EHS Director

Culture of safety

“Safety First” is a culture that has grown through employee awareness at many of our manufacturing facilities. In 2015, our site in Carlsbad, California was awarded the prestigious Voluntary Protection Program (VPP) certification from the Occupational Health and Safety Administration (OSHA). VPP certification is a distinction given to organizations that excel beyond Cal/OSHA standards in implementing an effective, site-specific health and safety program that provides the best possible protection for employees.

The Carlsbad team focused on three things in preparation for certification: commitment of leadership, an active grassroots safety program, and a firm belief that all injuries can be prevented.

Carlsbad joins the 12 other Thermo Fisher sites who hold OSHA VPP, or equivalent, certifications worldwide.