



40

DEVELOPMENTAL
TOPICS

200

LEARNING
SOLUTIONS
AVAILABLE

Equipping talent with the tools to grow

We invest heavily in helping our employees achieve their full potential and career aspirations. Thermo Fisher University, a robust online learning platform, gives employees worldwide on-demand access to hundreds of learning solutions, including e-learning courses, videos, articles, book summaries and more.

We believe that having strong managers is critical to developing and retaining talented employees. So we launched many new programs in 2015 to help teach, coach and empower our managers to be at their best.

Developing capable leaders is also a key focus of ours. Our leadership development strategy is anchored in four core programs, including: “Developing Frontline Leaders,” “Developing Emerging Leaders,” “Role of the Leader” for our mid-level colleagues, and our “Global Leadership Program” for executives. Each program includes relevant business simulations covering topics such as driving change, leading through innovation and creating and executing strategy.

