INDEPENDENT LIMITED ASSURANCE STATEMENT

To: The Stakeholders of Thermo Fisher Scientific

Introduction and objectives of work

Bureau Veritas UK Ltd (‘Bureau Veritas’) has been engaged by Thermo Fisher Scientific (‘Thermo Fisher’) to provide limited assurance of Environmental Indicators for the 2021 Corporate Social Responsibility Report ‘the Report’. This Assurance Statement applies to the related information included within the scope of work described below.

Scope of work

The scope of our work was limited to assurance over the following GHG and energy information included within Thermo Fisher’s upcoming 2021 Corporate Social Responsibility Report for the period of January 1st 2021 to December 31st 2021 (‘the Selected Information’).

- Environmental Indicators for 2021 Corporate Social Responsibility Report
  - Scope 1 Emissions
  - Scope 2 Emissions (location-based method)
  - Scope 2 Emissions (market-based method)
  - Total Scope 1 & 2
  - Total Energy
  - Renewable Electricity
    - Onsite Generation
    - Energy Supplier Contract
    - Environment Attribute Certificates
  - Non-Renewable Energy
    - Fossil Fuels (gas, oil, diesel, gasoline, jet aviation fuel, LPG)
    - Municipal Steam and Hot water
    - Non-renewable Electricity
  - Total On-site Generation

Our assurance does not extend to any other information included in the 2021 Corporate Social Responsibility Report.

Reporting criteria

The Selected Information has been prepared in accordance with Thermo Fisher’s internal definitions including Thermo Fisher’s 2021 Corporate Social Responsibility Report.

Limitations and Exclusions

Excluded from the scope of our work is any verification of information relating to:

- Activities outside the defined verification period;
- Positional statements (expressions of opinion, belief, aim or future intention by Thermo Fisher and statements of future commitment);
- Financial data taken from the Report which are audited by an external financial auditor;
- Other information included in the Report;
This limited assurance engagement relies on a risk based selected sample of the selected information and the associated limitations that this entails. The reliability of the reported data is dependent on the accuracy of metering and other production measurement arrangements employed at site level, not addressed as part of this assurance. This independent statement should not be relied upon to detect all errors, omissions or misstatements that may exist.

Responsibilities

This preparation and presentation of the Selected Information in the Report are the sole responsibility of the management of Thermo Fisher.

Bureau Veritas was not involved in the drafting of the Report or of the Reporting Criteria. Our responsibilities were to:

- obtain limited assurance about whether the Selected Information has been prepared in accordance with the Reporting Criteria;
- form an independent conclusion based on the assurance procedures performed and evidence obtained; and
- report our conclusions to the management of Thermo Fisher.

Assessment Standard

We performed our work to a limited level of assurance in accordance with International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after December 15, 2015), issued by the International Auditing and Assurance Standards Board.

Summary of work performed

As part of our independent verification, our work included:

1. Assessing the appropriateness of the Reporting Criteria for the Selected Information;
2. Conducting interviews with relevant personnel of Thermo Fisher.
3. Reviewing the data collection and consolidation processes used to compile Selected Information, including assessing assumptions made, and the data scope and reporting boundaries;
4. Reviewing documentary evidence provided by Thermo Fisher;
5. Agreed and sampled the Selected Information of US based sites such as Greenville, Cincinnati, St. Louis, Grand Island, Detroit, UK based sites in Swindon, Finland based sites in Joensuu and Germany based sites to the corresponding source documentation;
6. Assessing the disclosure and presentation of the Selected Information to ensure consistency with assured information.
7. Reperforming a selection of aggregation calculations of the Selected Information.
8. Reperforming greenhouse gas emissions and energy conversions calculations.

It should be noted that the scope of a limited assurance engagement is substantially less than for reasonable assurance both in terms of the risk assessment procedures and in performing the procedures to address the identified risks.

Conclusion

On the basis of our methodology and the activities described above nothing has come to our attention to indicate that the Selected Information is not fairly stated in all material respects.
<table>
<thead>
<tr>
<th>Phase 1</th>
<th>Description of Indicator</th>
<th>Verified</th>
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<tbody>
<tr>
<td></td>
<td>Scope 1 Emissions</td>
<td>298,043 tCO2e</td>
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<tr>
<td></td>
<td>Scope 2 Emissions (market-based method)</td>
<td>314,972 tCO2e</td>
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<tr>
<td></td>
<td>Scope 2 Emissions (location-based method)</td>
<td>365,356 tCO2e</td>
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<tr>
<td></td>
<td>Total Scope 1 &amp; 2</td>
<td>613,015 tCO2e</td>
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<td></td>
<td>Total Energy</td>
<td>2,549,319 MWh</td>
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<td></td>
<td>Total Renewable Electricity</td>
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<td></td>
<td>Onsite Generation</td>
<td>10,760 MWh</td>
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<td>Supplier Contract</td>
<td>131,029 MWh</td>
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<td>Environment Attribute Certificates</td>
<td>117,059 MWh</td>
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<td>Non-Renewable Energy</td>
<td>2,290,471 MWh</td>
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<td>Fossil Fuels (gas, oil, diesel, gasoline, jet aviation fuel, LPG)</td>
<td>1,356,937 MWh</td>
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<td>Municipal Steam and Hot water</td>
<td>18,845 MWh</td>
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<td>Non-renewable Electricity</td>
<td>914,689 MWh</td>
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<td></td>
<td>Total On-site Generation</td>
<td>13,669 MWh</td>
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**Statement of Independence, Integrity and Competence**

Bureau Veritas is an independent professional services company that specialises in quality, environmental, health, safety and social accountability with over 190 years history. Its assurance team has extensive experience in conducting verification over environmental, social, ethical and health and safety information, systems and processes.

Bureau Veritas operates a certified quality Management System which complies with the requirements of ISO 9001:2008, and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Bureau Veritas has implemented and applies a Code of Ethics, which meets the requirements of the International Federation of Inspections Agencies (IFIA)², across the business to ensure that its employees maintain integrity, objectivity, professional competence and due care, confidentiality, professional behaviour and high ethical standards in their day-to-day business activities.

The assurance team for this work does not have any involvement in any other Bureau Veritas projects with Thermo Fisher.

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1 Certificate of Registration FS 34143 issued by BSI Assurance UK Limited
2 International Federation of Inspection Agencies – Compliance Code – Third Edition