

Environment

Our commitment to the environment is deeply rooted in our Mission. By championing a healthy planet that sustains human health and natural resources, we can contribute to a promising future for generations to come. Through our culture of continuous improvement, we manage risks, reduce adverse impacts and unlock opportunities through collaborations that help our customers achieve their environmental sustainability goals.



HIGHLIGHTS



29%
reduction in Scope 1+2 emissions
from 2018 baseline



59%
of 2030 renewable electricity
target achieved



27
certified zero-waste sites, on track to
2025 target



500+
suppliers engaged on their net-zero
journey

Advancing our impact

We recognize the urgency of addressing climate change and understand the power of innovation to create a better world. We are committed to providing our customers with the solutions to develop more sustainable technologies, help ensure safe air and water quality and advance climate research.

Our colleagues are at the center of this work, empowered by our PPI Business System to find a better way every day—for our customers, our business and our planet.



Climate

We support the urgent calls from scientists across the globe for climate action. Our net-zero strategy is centered around:

- Transitioning away from fossil fuels and high-impact refrigerants
- Accelerating the adoption of renewable electricity
- Engaging with our suppliers to amplify collective progress



Climate targets

Our climate strategy includes greenhouse gas (GHG) emissions reduction targets that align with the Paris Agreement, 1.5°C pathway and the Sustainable Markets Initiative (SMI) Health Systems Task Force joint supplier standards. Our climate targets guide our progress and assessments by relevant, third-party organizations further validate our approach. In 2022, Thermo Fisher was one of the first companies in our sector to have a net-zero target validated by the Science Based Targets initiative™ (SBTi).¹ In 2023, we augmented our climate plan by setting another near-term target—to achieve 80% renewable electricity globally by 2030.

To report on our progress, our company has voluntarily participated in CDP² for more than 10 years. In 2024, we maintained an A- CDP Climate score for our leadership among the 22,000+ companies globally that are CDP reporters.³

CDP climate score of A-

CLIMATE TARGETS



Scope 1 & 2

50% reduction in emissions by 2030 from 2018 base year⁴



Scope 2

80% renewable electricity globally by 2030



Scope 3

90% of suppliers (by spend) to set science-based targets by 2027

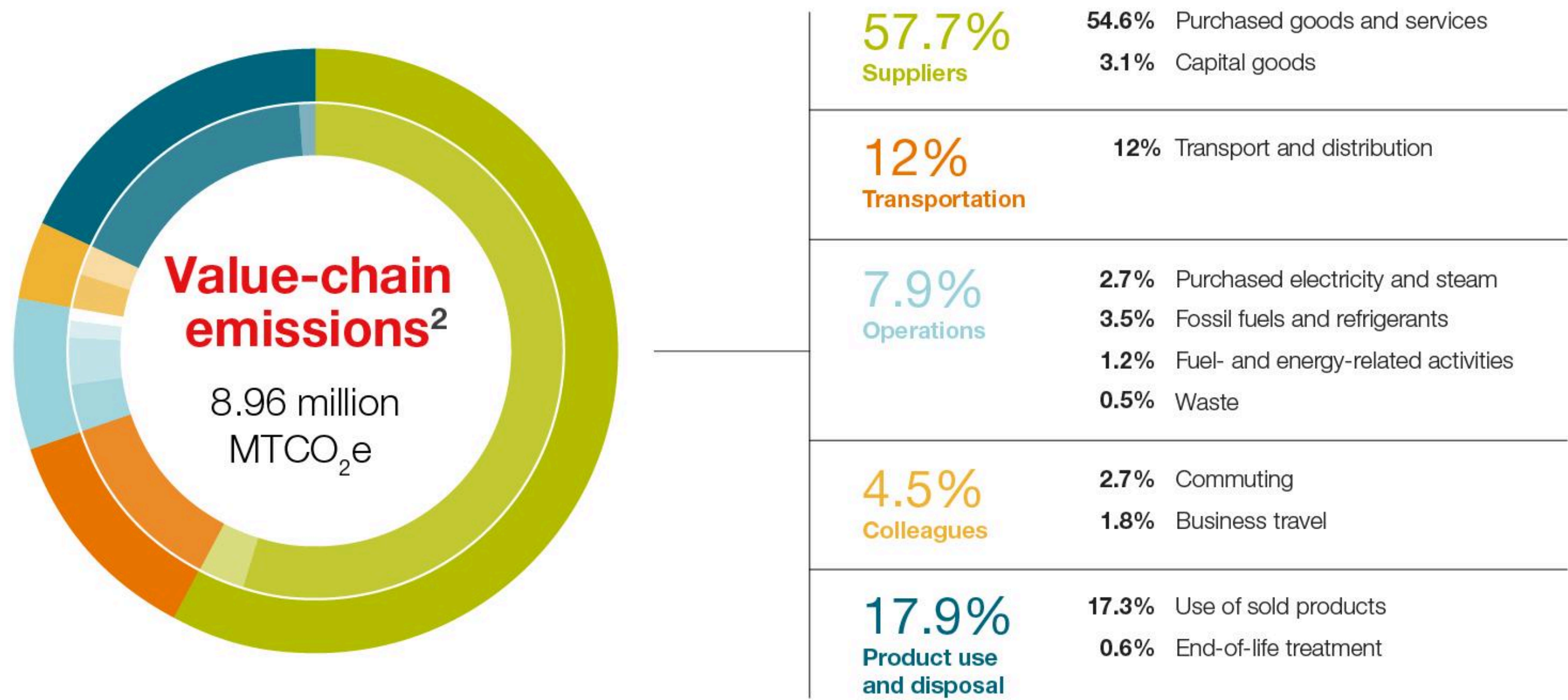


NET-ZERO

Scope 1, 2 and 3 emissions by 2050⁵

Data governance

In 2024, we continued to invest in systems to strengthen our environmental sustainability measurement and performance. This included implementing a leading cloud-based system to improve the granularity of our spend-based emission factors for purchased goods and services as well as integrating supplier-specific emission factors where available.



For a detailed description of our greenhouse gas accounting methodology, see our [CDP climate disclosure](#).



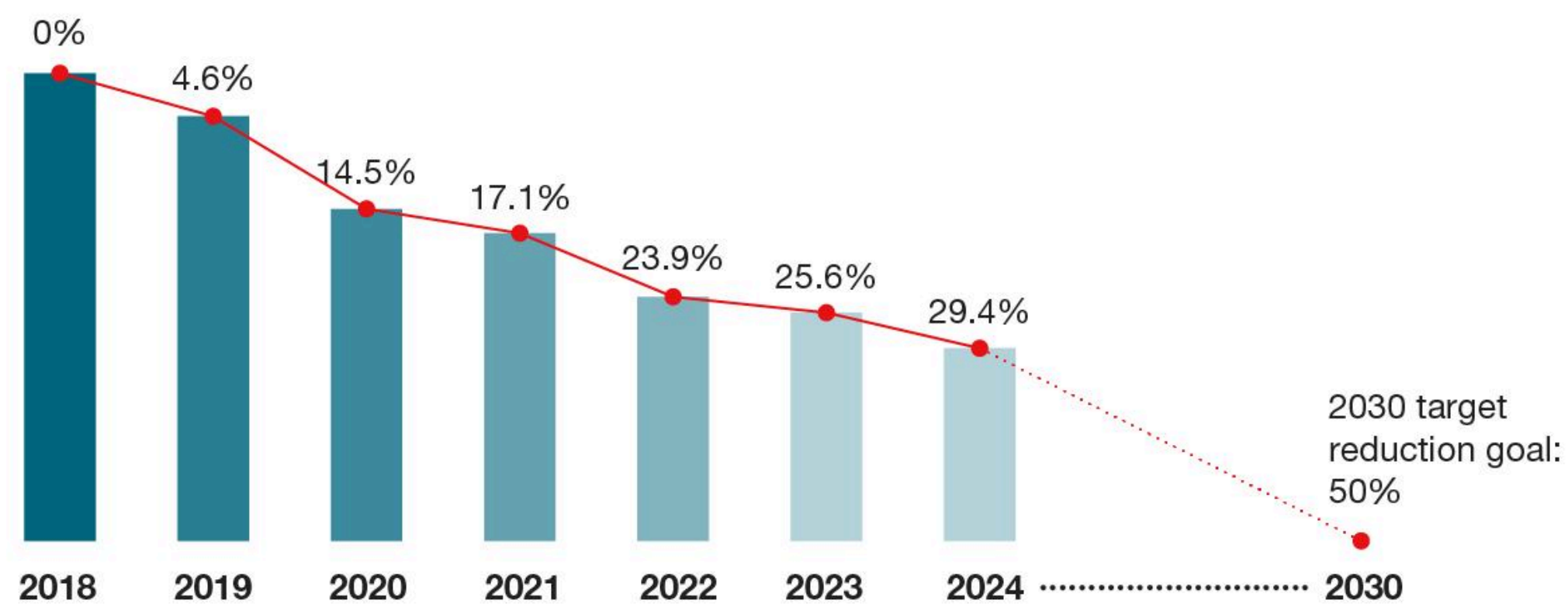
Scope 1 and 2

At the end of 2024, Thermo Fisher was ahead of schedule to achieve our 2030 target. Our Scope 1 and Scope 2 emissions were more than 29%⁶ lower than our 2018 baseline, and seven sites were fossil-fuel free.⁷ Year over year, we have reduced Scope 1 and 2 emissions by increasing our procurement of renewable electricity and execution of our carbon capital plan.

See the [Data summary](#) for climate and energy data.

- 7,700 MTCO₂e to be reduced annually from 36 carbon capital plan projects completed in 2024
- Introduced electric vehicle delivery vans into the Fisher Scientific commercial fleet

Our progress to 2030¹⁴



Operational net-zero governance

Recognizing the vital role our sites and colleagues play in advancing our progress, we enhanced our net-zero capital guidance in 2024 to provide further detail on the transition away from high-impact refrigerants. Aligning the company on a shared path toward achieving our climate goals, our net-zero capital guidance includes:

- A [Net-Zero Building Design Guide](#), outlining mandatory measures such as eliminating the use of fossil fuels and high-impact refrigerants for all new building construction and major renovation projects
- Incorporation of GHG impacts into our capital request process, requiring an exception for any project that adds or extends fossil fuel consumption
- Establishment of our carbon capital plan to execute the transition away from fossil fuel and high-impact refrigerant assets across the company



Transitioning to green technologies

Under our carbon capital plan, we are increasing the use of electrification solutions across our facilities to help reduce our reliance on fossil fuels. For example, instead of replacing natural-gas-fired HVAC units with the same technology at end-of-life, our net-zero capital guidance pointed to an alternative approach — heat pumps.

This versatile solution can provide both green heating and cooling by transferring heat rather than generating it. Heat pumps deliver three to four times more energy than they consume, reducing operational costs and providing green heat when combined with renewable electricity.

In 2024 we installed heat pumps across seven sites⁸ resulting in the elimination of over 2,000 metric tons of carbon dioxide equivalent (tCO₂e) of emissions annually.

Renewable electricity

Thermo Fisher is ahead of schedule to achieve its 2030 target of 80% renewable electricity globally. In 2024, 47% of our electricity was sourced from renewables. Additionally, we are on track to achieve 100% renewable electricity in the United States, Canada, and addressable regions in Europe by 2026.

80 sites globally powered with 100% renewable electricity

Site strategies

- 17,716 MWh (megawatt-hours) of renewable power generated by on-site solar and wind installations
- 13 MW (megawatts) total installed on-site solar power, including 4.0 MW installed in 2024 at seven facilities⁹
- 100% renewable electricity at select facilities in Brazil, China, and Mexico from the purchase of unbundled International Renewable Energy Certificates¹⁰

VIRTUAL POWER PURCHASE AGREEMENTS (VPPA)



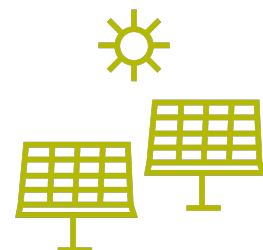
300,000 MWh¹¹

renewable wind power online from our share of Seven Cowboy project in Oklahoma



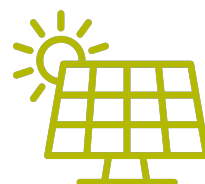
200 MW

Millers Branch Solar project in Texas via [20-year VPPA](#)



91 MW

portion of Serbal Solar project in Spain via [15-year VPPA](#)



73 MW

portion of Lorca Solar project in Spain via [10-year VPPA](#)

Colleague training

Launched in 2023, we continued to offer training to support our teams in advancing our environmental sustainability priorities. An interactive, foundational learning module on our environmental strategy and net-zero roadmap is supplemented by a series of short, podcast-style videos that provide an easily accessible, microlearning experience available to all colleagues.

Value chain collaboration for renewable electricity

To advance our net-zero by 2050 roadmap, electrification efforts most go beyond our own operations. Recognizing the substantial impact of Scope 3 emissions for most companies, including our customers, Thermo Fisher has spearheaded two efforts to support decarbonization across the value chain, the first of which was the aggregated 127MW Serbal Solar VPPA, a collaboration with Eurofins Scientific, in 2023.

In 2024, we led a cohort of value chain partners Gilead Sciences, GSK, and Haleon in the aggregated 118 MW Lorca Solar VPPA through the pharmaceutical and healthcare industries’ Energize initiative. The project reflects a decarbonization best practice and will simultaneously reduce the respective Scope 2 and Scope 3 emissions of all parties.

“Serving as cohort lead for this agreement empowered us to leverage learnings and insights from our own climate journey to help advance our collective progress toward net-zero emissions, while achieving 100 percent renewable electricity for our European sites.”

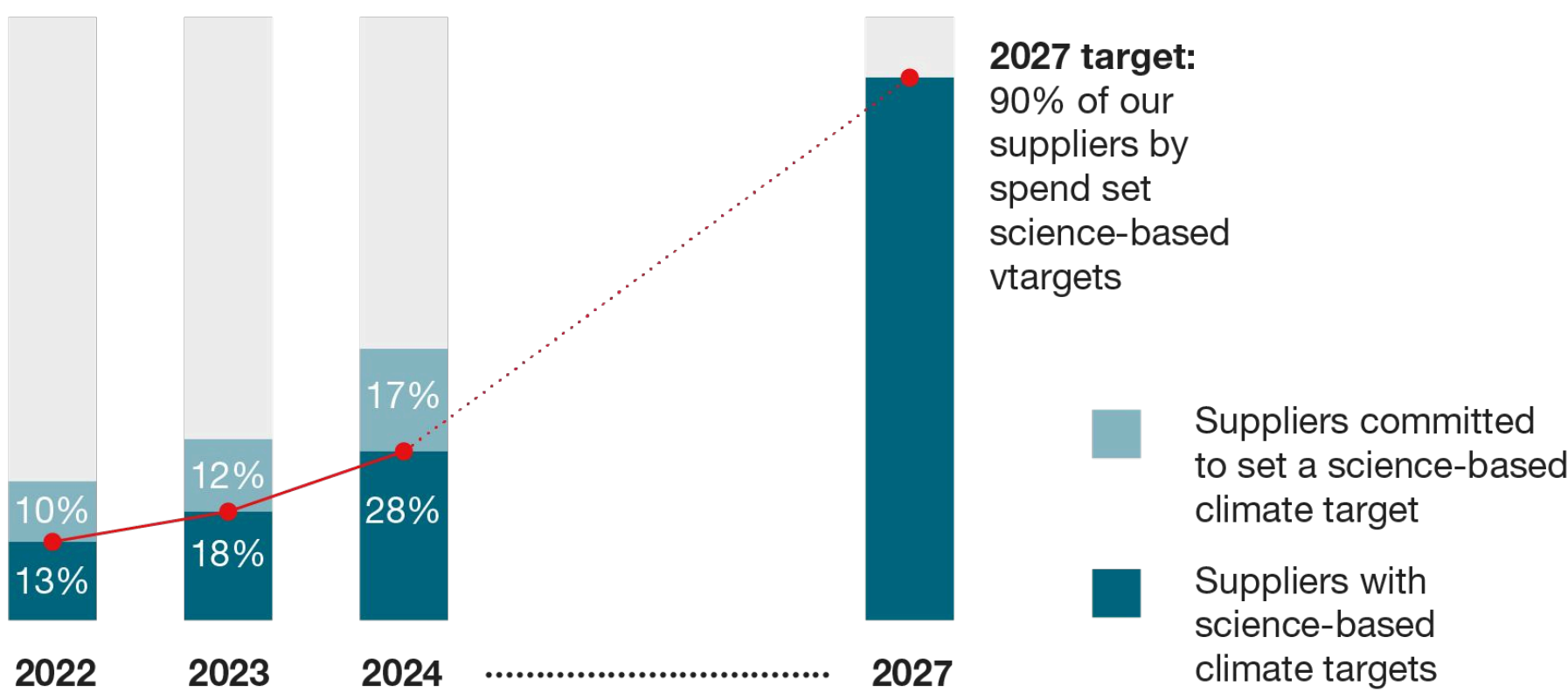
Konrad Bauer, Senior Vice President, Global Business Services, Thermo Fisher Scientific



Scope 3

For Thermo Fisher, over 90% of our value chain emissions are generated outside of our operations. To address this, we continue to focus on achieving our target to have 90% of our suppliers by spend set science-based targets¹² by 2027. At the end of 2024, 28% of our suppliers by spend had accomplished this, and an additional 17% committed to set a science-based target.

Our progress to 2027



Through our Scope 3 program, we enhanced supplier engagement, training and capability building in 2024, including hosting our Supplier Summit event to reinforce our environmental sustainability ambitions and expectations with suppliers. Hosted virtually, the summit enabled us to share tools, such as our [Supplier Guide to Decarbonization](#), as well as best practices to help suppliers start or accelerate their journey to net-zero. For the first time, we recognized two participants with our Supplier Sustainability Award for their sustainability efforts and contributions to our goals.

Nearly 500 suppliers participated in the Summit

Overall, our Scope 3 emissions fell by 12% from the prior year and 30% compared to our 2021 baseline. This change is primarily attributed to reductions in purchased goods and services spend, freight volumes transported and electricity consuming equipment units sold.

Transitioning to Primary Data

Thermo Fisher recognizes the need for improvements in data accuracy for calculating Scope 3 emissions. Over the last few years, we have transitioned several Scope 3 emission categories to primary data including energy, transportation, waste, business travel and use of sold goods. In 2024 we implemented a leading cloud-based system to begin this transition for emissions associated with purchased goods and services and capital goods (categories 1 and 2, respectively). Approximately 21% of our 2024 emissions from these two categories were derived from supplier-specific emission factors.

The 2024 transition to primary data resulted in a significant restatement in related emissions. During this exercise, we identified spend-based emission factors can substantially over or underestimate emissions compared to using primary data.

In 2025, we plan to further our supplier engagement program to increase the use of primary data for purchased goods and services and capital goods. As primary data share increases, we anticipate additional adjustments to emission data and, consistent with the GHG Protocol, will apply these adjustments back to our base year of 2021.

2024 highlights

Purchased Goods

247 tCO₂e reduced by a purchasing switch decision from our Bremen, Germany site to argon and nitrogen gases created using 100% renewable electricity.

Transportation

9,300 tCO₂e prevented by shifting more than 770 tons of shipment volume from air to ocean transport.

7,957 tCO₂e in well-to-wake emissions prevented by investing in sustainable aviation fuel for transportation of select goods.¹³

Waste

263 tonnes of waste reduced by expanding our equipment refurbishment, component salvage and resale program.

Business travel

252 tCO2e in well-to-wake emissions prevented by participating in the Eco-Skies Alliance for sustainable aviation fuel, which releases up to 80% fewer emissions compared to traditional jet fuel.¹³

Commuting

608 electric vehicle charging stations provided to colleagues at over 55 sites. Several sites also offer subsidies for biking, public transit and shuttles.

Endnotes:

1. Our targets were validated by the Science Based Targets initiative (SBTi) in April 2023.
2. CDP is a nonprofit organization that runs a global disclosure system for investors, companies, cities, states and regions to assess their environmental impacts.
3. CDP Scoring: Companies are assessed and scored on a grading scale of A-/A (Leadership), B-/B (Management), C-/C (Awareness), D-/D (Disclosure) and F (Failure to disclose). The levels represent a company's progression towards environmental stewardship.
4. Exact target is 50.4% from a 2018 baseline. Our 2018 Scope 1 and 2 market baseline is equivalent to 788,647 MTCO2e.
5. Requires at least 90% reduction against the base year (2018 for Scope 1 and 2, 2021 for Scope 3) with long-term removal of any residual emissions generated after the target date.
6. This figure may not match the one found in the Highlights section or the Data summary due to rounding.
7. Fossil-fuel free is defined by Thermo Fisher as greater than 99% of the energy consumed came from renewable sources.
8. The seven sites where heat pumps were installed are Vilnius, Lithuania; Cork, Ireland; Whitby, Canada; Rochester, New York; Frederick, Maryland; Logan, Utah; and Linz, Austria.
9. The seven facilities where on-site solar was installed are Allschwil, Switzerland; Karlsruhe and Rheinfelden, Germany; Linz, Austria; Seneffe, Belgium; Singapore; and Warrington, United Kingdom.
10. The International Renewable Energy Certificate (I-RECs) is an exchangeable Energy Attribute Certificate (EAC) that conveys information about the production of a unit of electricity such as where the electricity was produced, the capacity of the Production Facility, and the energy source. I-RECs can be used for Scope 2 reporting, national energy reporting, and general end-user claims, and allows all electricity users to make a conscious and evidence-based choice for electricity, in any country where service providers have been accredited by the International Tracking Standard Foundation.
11. Exact number is 296,967 megawatt-hours (MWh).
12. By spend - for the two indicators presented in this table, suppliers with science-based climate targets track progress toward our 2027 Scope 3 emissions target, while suppliers committed to set a science-based climate target represent the pipeline of suppliers that may support future progress.
13. The reduction calculation is based on the well-to-wake life cycle. Well-to-wake means the direct and indirect GHG emissions occurring from the combustion of aviation fuel, as well as upstream GHG emissions related to extraction, refining, production, and transportation.
14. Progress reflected includes restated environmental data for the 2018 to 2023 reporting year(s) resulting from the following:
 - acquisition of CorEvitas, LLC and Olink Holding AB,
 - operational data collection improvements,
 - inclusion of supplier-specific emission factors in Scope 3 Categories 1 and 2,
 - shift in environmentally extended input-output emission factor source from U.K. to CEDA and inflation adjustment factors for Scope 3 Categories 1 and 2,
 - adjustments to energy attribute certificates allocation within the relevant electricity grid region, and
 - emission factor updates.

Nature

Thermo Fisher is committed to safeguarding the world's natural resources through the preservation of freshwater resources and effective waste management.

Nature targets

We recognize our role in protecting nature. That's why we are committed to zero waste and assessing our water use in water scarce regions.

Water

Assess water usage for water-intensive manufacturing facilities in water-scarce areas¹

Waste

30 manufacturing and distribution sites zero-waste certified by 2025²



Water

Water is vital to life, and we aim to understand the risks associated with our impact on water scarcity and quality. Our commitment is to assess water usage for current water-intensive manufacturing facilities in water scarce areas.¹ Our approach includes the following priorities:

- Conducting annual water scarcity assessments to manage our evolving risks and impacts, and adapting as needed when water stressors shift
- Ensuring that our wastewater discharges comply with applicable laws, regulations and internal standards, with an emphasis on active pharmaceutical ingredients (APIs)
- Continuing to monitor our operational water use and the evolution of water frameworks and working groups, such as the Science Based Targets Network, to inform future target setting



In 2024 we achieved our commitment to assess water usage for current water-intensive manufacturing facilities in water scarce areas.¹ We utilize the WWF Water Risk Filter™ tool to conduct an annual water scarcity assessment. Using this tool, we identified four water-intensive sites where we then completed a more detailed assessment of water usage and opportunities.³ Moving forward, we will continue to monitor and conduct additional assessments as needed. For more information, please see our TCFD statement in our [CSR disclosure index](#).

Pharmaceuticals in the environment

We are actively working to eliminate the risk of adverse environmental impacts from wastewater discharge, with a specific focus on operations managing APIs. As mandated by regulatory requirements or determined by risk assessments, we require the collection and proper disposal of the first cleaning rinse of equipment used in the manufacturing or handling of APIs. This measure is taken to mitigate the release of known toxins and potent pharmaceuticals into the environment.

Across our company, water withdrawal, excluding non-contact cooling water, was flat in 2024 compared to the previous year.

For more detail, please see the [Data summary](#).



Waste

Our zero-waste program is informed by global industry standards, including TRUE Certification⁴, and considers the waste hierarchy outlined by the U.S. Environmental Protection Agency (EPA) and the greenhouse gas (GHG) emission potential of different disposal methods. This program initially focuses on reducing the use of natural resources in our operations, followed by shifting away from high-emission disposal methods.

Our waste management approach leverages our PPI Business System, which fosters a continuous improvement mindset. We strive to achieve 30 certified zero-waste manufacturing and distribution sites by 2025.²

In 2024, we increased our certified zero-waste sites from 20 to 27 and achieved a company-wide non-hazardous recycling rate of 53%.

Green Committees

Our 35 Green Committees are colleague-led groups that actively support environmental action at our sites and in our communities. In 2024, they contributed to composting programs, zero waste efforts, trash pickups, electric vehicle charger and energy initiatives, and on-site and community gardens.

“Through on-site activities and site-based partnerships with local programs like Adopt-A-Road, Green Committees are giving back to the communities around us, raising awareness of our company Mission, and directly helping to make the world healthier, cleaner and safer. These initiatives reinforce our culture and enhance our motivation to serve our customers.”

Gavin Mitchson, Scientist III, Research & Development, Analytical Instruments, Thermo Fisher Scientific

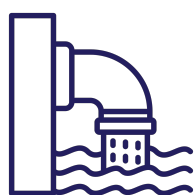


2024 HIGHLIGHTS



E-waste

Through our corporate e-waste disposal program, 9,296 electrical assets were refurbished for reuse and 12,907 assets were recycled, avoiding over 2,372 MTCO₂e⁵.



Wastewater

In Florence, South Carolina, we redirected over 800,000 kilograms (kg) of solvent waste from external waste-to-energy disposal to solvent recovery.



Reduce

In Bedford, Massachusetts, we optimized our POROS production processes to reduce solvent waste by over 23,000 kg, equivalent to over \$70,000 in savings.



Reuse

At our St. Louis, Missouri site, we partnered with our waste hauler to repurpose spent sodium hydroxide pellets for air scrubber cleaning, reducing waste-to-energy volume by 13,000 kg annually and saving \$170,000.

Zero waste

In 2024, seven additional sites were certified as zero waste, each diverting more than 90% of waste from landfill, incineration and waste-to-energy disposal. To accomplish this, our teams implemented specific waste management best practices, including:

- Clearly labeled and color-coded recycling and waste bins, promoting effective waste separation
- Glass crusher to facilitate glass bottle recycling
- Chipping scrap metal to optimize recycling opportunities and value
- Designated staging area for pallets to be reused



Endnotes:

1. Water-intensive means a facility using over 25,000 cubic meters of freshwater per year.
2. Zero waste is defined by Thermo Fisher as less than 10% of waste disposal to landfill, incineration, or waste-to-energy facilities, excluding regulated wastes.
3. The four water-intensive sites identified were Carlsbad, California; Colorado Springs, Colorado; Logan, Utah; Ferentino, Italy.
4. TRUE (Total Resource Use and Efficiency) strives to change the way materials flow through society so that all products are eventually reused and diverted from landfill, incineration (waste-to-energy) and the environment. Source: <https://true.gbci.org/>
5. Emissions avoided determined and provided by Sims Lifecycle Services.

Greener by design™

At Thermo Fisher, we leverage the power of innovation to deliver solutions that support our customers in achieving their environmental sustainability goals. Our Greener by design™ program enhances our customer value proposition by:

- Developing more sustainable products and services
- Standardizing product transparency



Greener by design™

With an integrated approach that embeds design-for-sustainability principles, we reduce the carbon footprint and enhance the circularity of our products and services early in the development process. Not only is this instrumental to advancing our emissions, water, and waste reduction goals, it also enables our customers to meet their business, scientific and sustainability priorities.

Detailed criteria for our Greener by design™ solutions are available on our [website](#).

More sustainable solutions

The global transition to a low-carbon economy is driving customers to set science-based targets and seek suppliers who share their mindset and can offer solutions to advance carbon and circularity goals.

We take sustainable product design seriously and for each of our greener product lines, a green fact sheet substantiating greener product claims is made available on our [website](#).

In 2024 we expanded our portfolio of Greener by design™ solutions including:

Lower carbon solutions

- **Biobased Sustain solutions:** Made from second-generation biobased feedstocks, our Sustain solutions are innovative plastics that reduce carbon footprints compared to their fossil fuel-based counterparts while also maintaining identical chemical and molecular properties.
- **PPD clinical trial carbon planning tool:** We enable our clinical research customers to evaluate the emissions impact of trial design options including strategy, trial decentralization, patient travel or virtual visits and investigator meetings.
- **Solvent recovery in drug substance manufacturing:** In 2024, we partnered with one of the world's largest biotechs to recover waste methanol, reducing the carbon footprint of one of their products by 622 tCO₂e.

- **Lower carbon shipping:** We use sustainable aviation fuel (SAF) to ship sample collection kits for clinical trials. In 2024, this reduced the emissions of our clinical research business by 7,597 tCO₂e while maintaining sample quality, chain of custody, and shipping speed.
- **More energy-efficient instruments:**
 - Updating our Thermo Scientific™ TSX Series ultra-low temperature freezers with near-zero global warming potential refrigerants, we achieved up to 37% less energy use than comparable models on market.
 - The Thermo Scientific™ Orbitrap Exploris™ mass spectrometer, launched in 2024, consumes 38% less energy using a dry vacuum pump compared to traditional oil-based system.

Circular solutions

- **Cold chain shipping:** For years, we have provided our 100% recyclable paper cooler as an alternative to expanded polystyrene and, for clinical trial services, the Credo Cube® reusable shipper supports our cold chain needs. In 2024, we transitioned more than 233,000 Invitrogen™ antibodies to ambient shipping in padded recyclable envelopes, which eliminates the need for ice packs and coolers without affecting product quality or stability.
- **Packaging:** Our new global initiative to replace hard-to-recycle materials was launched in 2024 with an initial focus on phasing out polyvinyl chloride (PVC) and polystyrene in select secondary and tertiary packaging solutions.
- **Recycling programs:** For our Fisher Scientific customers, we offer numerous reusable packaging and recycling programs, including the FisherPak™ Reusable Solvent Delivery System, the FisherBrand™ Pipette Tip Box recycling program, the RightCycle™ by Kimberly-Clark Professional and the DuPont™ Tyvek™ Garment Recycling program. Our recycling guide further provides all customers with region-specific suggestions for programs and vendors that can help them recycle or repurpose Thermo Fisher products.

Fisher Scientific Greener Choice program

To make it easier for our distribution channel customers to find products and suppliers aligned with their sustainability goals, the Fisher Scientific Greener Choice program is offered across our global platforms. In 2024, we expanded the program to include more than 60,000 environmentally preferable lab products, which are easily identified by a leaf icon and meet one or more environmental claims outlined in the U.S. Federal Trade Commission's Green Guides.

Standardizing product transparency

Customers are increasingly seeking comparable, third-party-certified information to integrate more sustainable practices into their purchasing decisions. At Thermo Fisher, we prioritize transparency that enables our customers to make informed choices regarding the environmental impact of the products they select. To support this, we are aligning our approach with industry standards, emphasizing the use of third-party ecolabels, and disclosing product carbon footprints.

Third-party ecolabels

We monitor voluntary product certifications that are awarded and verified by independent third-party organizations. In 2024, we conducted an assessment of available ecolabels against several criteria including customer expectations. Thermo Fisher has accepted five ecolabels for use with our products including the My Green Lab's ACT™ Ecolabel, International Sustainability and Carbon Certification (ISCC) PLUS, US EPA ENERGY STAR®, China Energy Label (CEL), and Forest Stewardship Council (FSC).

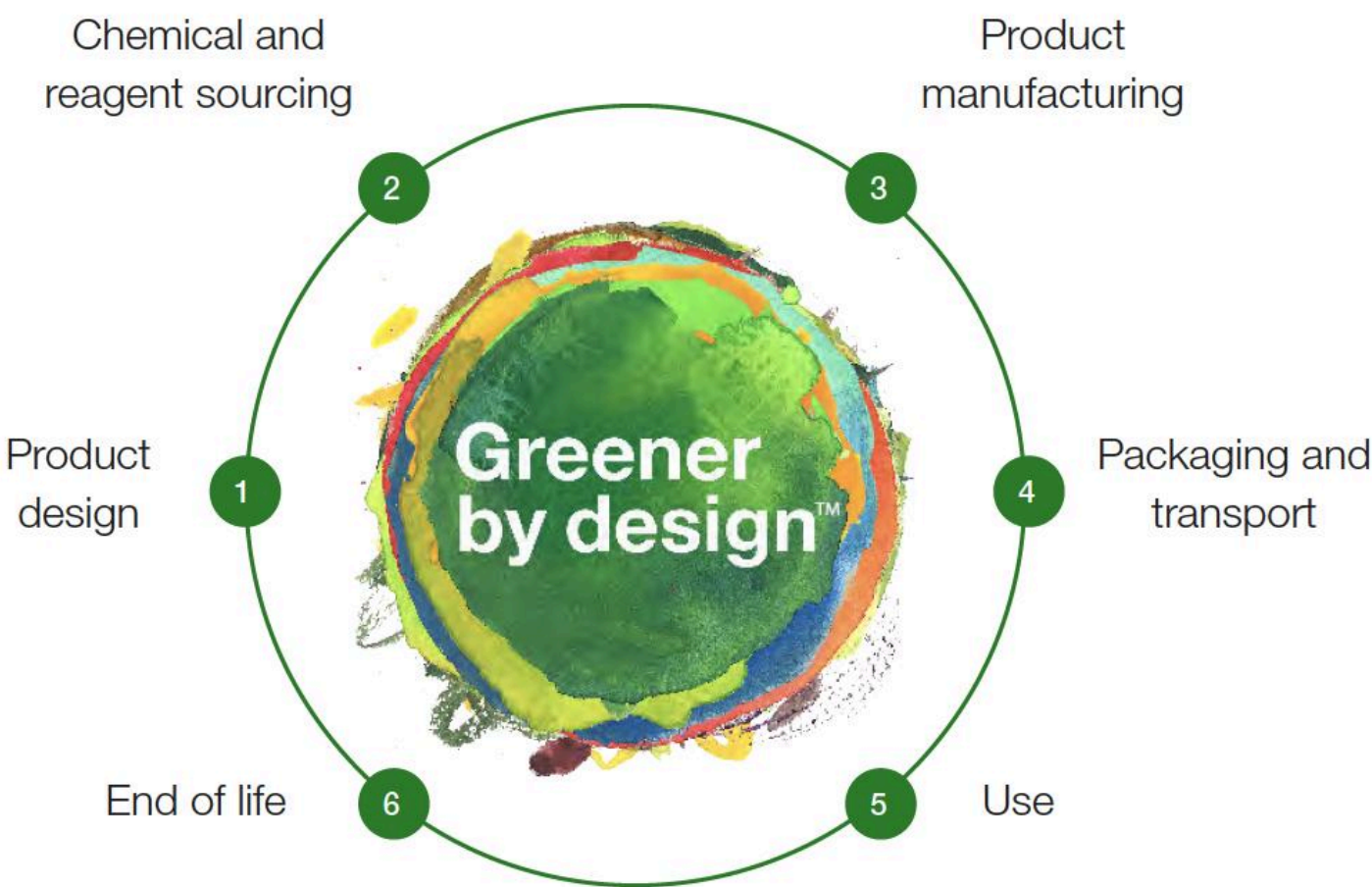
Today, nearly 350 Thermo Fisher products have the ACT Ecolabel.

In 2024, we participated in the ACT Ecolabel 2.0 pilot with 38 products and, based on the results, will pursue certification for an additional 1,000 products.

Also, in 2024, six of our facilities achieved ISCC PLUS certification, enabling chain-of-custody claims for biobased and recycled content in products.

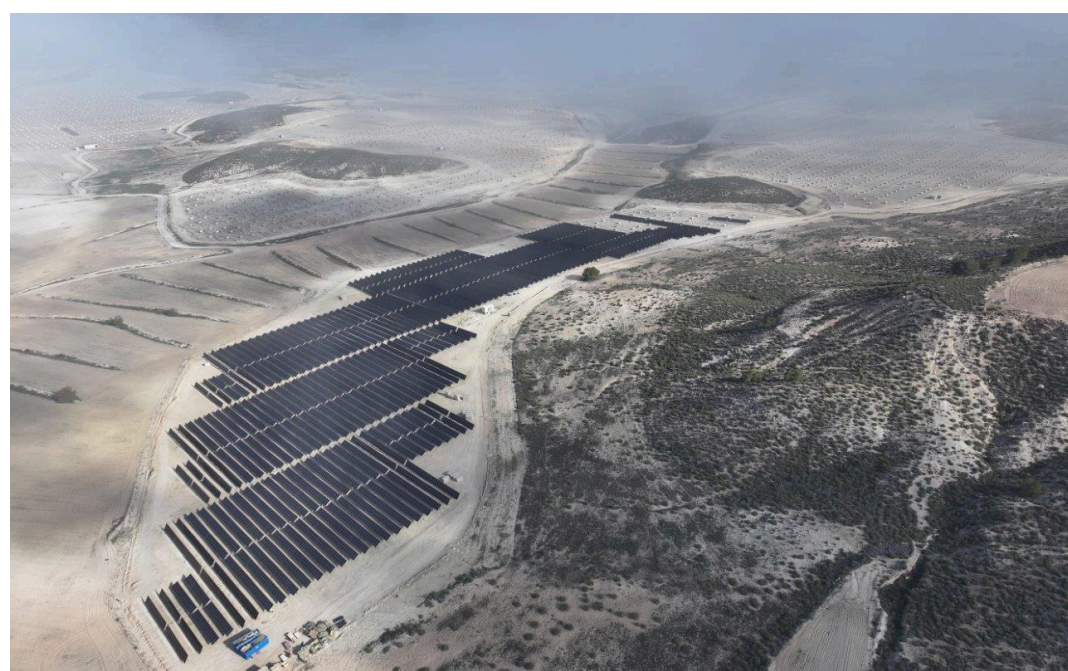
Product carbon footprint

With over one million products in our portfolio, Thermo Fisher faces unique challenges to developing a product carbon footprint (PCF) for every product sold. To address this, we have developed a system-level approach aligned with the World Business Council for Sustainable Development’s (WBCSD) PACT Methodology. In 2024, we launched a pilot program to evaluate the feasibility and scalability of our methodology. The pilot generated over 13,000 PCFs, confirming the viability of our new approach and facilitating PCF visibility for several customers. As we begin to expand our PCF program, we are also exploring options for third-party validation of our methodology.



Working in partnership

To address environmental impacts, collaboration with our customers, suppliers and other stakeholders is essential to our business and a cornerstone of our strategy. We also support industry-wide action to accelerate our sector's collective progress in building a more sustainable future.



Together with our customers

We work with our customers to accelerate our shared sustainability objectives. Establishing governance structures helps us jointly monitor and maintain progress. We recently announced a new decarbonization initiative with several of our value chain partners.

Learn more in the [Renewable electricity section](#).

Enabling data-driven decisions

Customers rely on us to support their Scope 3 reduction efforts and transition from spend-based accounting to primary data. In 2024, we provided a greenhouse gas allocation report to more than 100 customers and supported widely-used, third-party platforms to effectively facilitate scalable data sharing.



Together with our suppliers

The Fisher Scientific Trusted Sustainability Partner program distinguishes supply chain partners who are decarbonizing their operations and transparently disclosing their sustainability performance.



Together with our scientists

Thermo Fisher participates in My Green Lab's Converge initiative, an independent, nonprofit-led effort to reduce the environmental impact of laboratories across the pharmaceutical sector. In 2024, we added 24 My Green Lab Certifications for a total of 51 laboratory certifications since 2022. More than 1,000 Thermo Fisher scientists have contributed to our green lab program.

About this content

Our Corporate Social Responsibility (CSR) website reflects our commitment to society and our stakeholders, and details our progress on relevant priorities. It is regularly updated to feature the latest on our CSR programs, achievements and performance.

In 2024, we completed the acquisition of Olink Holding AB (publ) (“Olink”), a provider of leading solutions for advanced proteomics discovery and development. This content and data is inclusive of all Thermo Fisher Scientific entities, including Olink Proteomics AB (559046-8632) and Phadia AB (556041-3204).

All 2024 data covers the period from January 1 to December 31, 2024 and can be found aggregated in our [Data summary](#). For select environmental performance indicators, our company’s third-party auditor has provided independent external assurance. Assured data is clearly marked in the [Data summary](#), and a copy of the assurance statement is available in our [Reporting hub](#) providing details on the assurance scope, standards used, work undertaken and conclusions.

For questions or comments regarding this content or our CSR strategy, please contact us at sustainability@thermofisher.com.

© 2025 Thermo Fisher Scientific Inc. All rights reserved. All trademarks are the property of Thermo Fisher Scientific and its subsidiaries unless otherwise specified. ACT. The ACT Ecolabel is a trademark of My Green Lab. AdvaMed is a trademark of Advanced Medical Technology Association. DuPont is a trademark of DuPont Specialty Products USA, LLC. ENERGY STAR is a registered trademark of the U.S. Environmental Protection Agency. Innovation Nation is a trademark of The Edison Institute. Junior Innovators Challenge is a trademark of the Society for Science & the Public. Project HOPE is a trademark of Project HOPE-The People-to-People Health Foundation, Inc. Responsible Minerals Initiative is a trademark of Responsible Business Alliance, Inc. RightCycle is a trademark of Kimberly-Clark Worldwide, Inc. Society for Science is a trademark of Society for Science & the Public. Science Based Targets initiative is a trademark of Science Based Targets Initiative. Tyvek is a trademark of DuPont Safety & Construction, Inc. World Economic Forum is a trademark of World Economic Forum