

2024 Workforce Overview ¹ (%)								
Supplemental Data	GLOBAL CLASSIFICATION		US EEO CLASSIFICATION					
	Male	Female	Racially and ethnically diverse	Asian	Black or African American	Hispanic or Latino	Other ⁴	White or Caucasian or Undisclosed
Global overview								
Total population	49	49						
Full-time	48	47						
Part-time	1	2						
New hire rate	49	50						
Promotion rate	44	52						
US overview								
Total population		50	40					
Executive management ²		42	25					
Leadership ³		48	30					
New hire rate				14	15	14	5	52
Promotion rate				12	10	11	3	64
Footnotes								
1. Reporting on workforce demographics is based on colleagues who voluntarily self-identify and may not sum to 100%.								
2. Executive management includes vice president roles at all levels of our organization.								
3. Leadership includes manager roles at all levels of our organization.								
4. Other than White and may include Asian, Black, Indian, Hispanic, Indigenous and/or multiracial.								