ThermoFisher SCIENTIFIC

Thermo Fisher Scientific Responsible Minerals Sourcing Statement

The United Nations has found that the trade of tin, tantalum, tungsten, and gold ("3TG") is helping to finance the civil conflict in the Democratic Republic of the Congo ("DRC"), characterized by violence. In line with our Mission to make the world healthier, cleaner and safer, Thermo Fisher Scientific Inc. ("Thermo Fisher") is committed is committed to the responsible sourcing of materials used in our products, and we strive to interact with partners who share these values.

To meet our objective, we:

- Implement a responsible minerals sourcing governance program to oversee compliance with this initiative;
- Educate our suppliers about this important initiative and the requirements for compliance;
- Request that our suppliers fill out a questionnaire, utilizing the Conflict Minerals Reporting Template (CMRT), a standardized industry reporting template, to assist us in determining the use, country of origin and source of 3TG minerals in our global product portfolio;
- Request that our suppliers conduct the necessary due diligence and provide proper verification of the country of origin and source of the materials used in the components, parts or products they supply to us;
- Request that our suppliers source materials from suppliers who also source responsibly, including from legitimate, conflict-free mines;
- Support initiatives to verify smelters and refiners that are conflict-free, and expect our suppliers to utilize any such conflict-free smelter and/or refiner programs that are available;
- Perform additional supply chain due diligence that conforms in all material respects to the Organisation for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas; and
- Implement appropriate measures to verify information received from our suppliers.

In cases where it is found that a supplier is not in compliance with our requirements, we encourage them to develop, implement and document mitigation plans. Suppliers who do not comply with our expectations are reviewed and evaluated accordingly for future business and sourcing decisions.

For more information about the Thermo Fisher responsible minerals sourcing program, please contact conflict.minerals@thermofisher.com.