Annual CSR Report

Mission
Healthier, cleaner, safer

Operations
Conducting our business with integrity

Colleagues
Unveiling our rich talent

Communities
STEM education and Global Health Equity impact

Environment
Innovating while actively minimizing our global footprint

- **11B+**
  - Diagnostic tests enabled

- **$1.4B**
  - Spent on research and development (R&D)

- **39%**
  - Of US colleague population is racially and ethnically diverse

- **$25M**
  - Impact investments to support racial equity

- **12%**
  - Reduction in absolute Scope 1 and 2 emissions from 2018 baseline

- **1M**
  - Patients served per day with medicines we manufactured

- **93%**
  - Of sites adhere to cGMP, ISO 9001 and/or ISO 13485

- **86%**
  - Of colleagues participated in annual survey

- **100K+**
  - Students impacted through STEM education

- **60+**
  - Thermo Fisher manufacturing sites using 100% renewable electricity

- **170K+**
  - Organ transplants supported

- **$2B**
  - Spent with small and diverse businesses

- **48%**
  - Global leadership hires filled internally

- **4,130+**
  - Nonprofit organizations supported

- **470**
  - Lab products with third-party environmental impact label

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